



GONNA INSTITUTE OF INFORMATION TECHNOLOGY & SCIENCES

(Approved by AICTE, New Delhi, Affiliated to JNTUK, KAKINADA)

Gonnavanipalem, Aganampudi, Visakhapatnam – 530 053

Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumb down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The curriculum promotes internship, student exchange, field visit opportunities	Very Good	90	The students are being encouraged to take more internship programmes, make projects, for which the teachers provide guidance and all possible help. Fieldtrips, projects are being encouraged
2	The Curriculum inculcates soft skills, lifeskills and employability skills to make you ready for the world of work	Good	85	Institution will take steps to incorporate soft skills, lifeskills, and employability skills in the curriculum to better prepare students for the world of work.
3	Curriculum Delivery by teachers	Very Good	90	Regular training and professional development opportunities for teachers will be organized to enhance the teaching skills, integrate new teaching methods, and use technology effectively in the classroom
4	Ease of access to teaching faculty	Good	85	Institute will extend office hours, and provide multiple communication channels such as email, messaging apps, and virtual office hours to facilitate student- teacher communication and support.
5	Your mentor provides adequate guidance on the assigned task to you.	Good	85	Adequate guidance will be provided to students on assigned tasks by offering professional development opportunities, mentorship training, and ongoing support to ensure that students receive the support and guidance they need to succeed.



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6	Classroom and laboratory facilities	Very Good	90	Institution will invest in state-of-the-art equipment, upgraded existing facilities, and provided necessary resources and technical support to ensure that students have access to modern, safe, and well-equipped classrooms and laboratories that meet their academic and research needs.
7	Quality of Library/knowledge resources	Very Good	95	We will continue to improve the quality of Library/knowledge sources by investing in a wide range of digital sources
8	How do you rate the various provisions for extension and co-curricular and extra-curricular activities of the college?	Very Good	95	Institution will take necessary action to improve the provisions for extension and co-curricular and extra-curricular activities to better support student growth and development.
9	Fairness of the internal evaluation process by the teachers	Very Good	90	We will implement a set of guidelines and policies for assessment and grading, provide training to teachers on assessment techniques and avoiding biases, establish an appeals mechanism for students to challenge grades, and conduct regular reviews of the evaluation process to identify and address any issues.
10	Overall Rating of the Programme Curriculum	Very Good	95	We will maintain the same standards of the course, teaching and curriculum.

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Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumb down feedback and we are working for the improvement.

S. No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum is well structured and suitable for the desired program outcomes	Good	89	The institution will establish a curriculum development committee consisting of subject matter experts and industry professionals, conduct a thorough analysis of the program objectives and outcomes, map the curriculum to the desired outcomes, regularly review and update the curriculum based on feedback from stakeholders, and provide training to faculty on effective curriculum delivery and alignment with the program outcomes.
2	Objectives of the Curriculum are well defined and clear to teachers and students	Good	85	Steps will be taken ensure that the curriculum objectives are clear and well-defined by providing a guidebook, organizing training and orientation sessions, regularly reviewing and updating the objectives, and creating a feedback channel for stakeholders.
3	The curriculum has good balance between theory and application	Very Good	90	The curriculum will be designed to strike a balance between theory and application, as it includes a range of practical assignments, case studies, and real-world projects in addition to lectures and class discussions.
4	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	90	We will make sure by regularly reviewing and updating the book list, seeking feedback from teachers and students, and ensuring that the books are up-to-date and aligned with the program outcomes.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Very Good	95	The institution will encourage and provide the freedom to propose, modify, suggest, and incorporate new topics in the curriculum to keep it up-to-date, relevant, and align with the changing needs of the industry and society.
6	Sufficient number of prescribed books are available in the library.	Very Good	90	We will ensure that a sufficient number of relevant books are made available for students to access.
7	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	90	The institution will take necessary steps to ensure that all required facilities are adequately available for students and teachers.
8	There is freedom to adopt new techniques/strategies of teaching	Very Good	90	Steps will be taken to ensure that teachers have the freedom to adopt new techniques and strategies of teaching to enhance the learning experience for students.
9	The programme of studies carries sufficient number of optional courses	Very Good	90	The institution has decided to review the current program of studies and incorporate additional optional courses to provide students with a wider range of choices
10	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	95	The institution will increase funding and support for faculty members to attend training programs, workshops, and conferences, as well as pursue higher degrees and certifications to upgrade their skills and qualifications.

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Gonnavanipalem, Aganampudi, Visakhapatnam – 530 053

Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of a plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Curriculum enables to get relevant knowledge and employment	Very Good	90	The institution has reviewed the curriculum and made necessary revisions to incorporate more practical and industry-oriented components, and has also strengthened the career development center to provide placement assistance and career guidance to the students.
2	Curriculum has relevant industry engagement	Very Good	90	Based on the feedback on the curriculum, the institution will take steps to increase industry engagement and relevance of the curriculum to better prepare students for employment opportunities.
3	The Curriculum promotes internship, student exchange, field visit opportunities	Very Good	92	The institution will enhance the curriculum to further promote internship, student exchange, and field visit opportunities.
4	Curriculum is frequently revised as per requirements	Very Good	90	We will revise the curriculum more frequently to ensure that it stays up-to-date with the latest developments in the field.
5	Curriculum builds ability to solve workplace problems	Very Good	94	The institution will take steps to incorporate more case studies and practical assignments that simulate real-world scenarios.



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6	Curriculum provides sufficient options to learn varied skills	Good	85	The curriculum provides diverse opportunities for students to learn and acquire a range of skills.
7	Contribution of the institute for your future paths	Good	85	We will contribute to the future paths of our students by providing them with a quality education, exposure to industry and research, career guidance, networking opportunities, and professional development resources. These can help students acquire the necessary knowledge, skills, and experiences to succeed in their future endeavors.
8	Encouragement to good cognitive and soft skills development	Very Good	90	Institution will initiate various measures such as organizing regular training sessions, workshops and events, creating student clubs and societies, and offering courses that focus on improving these skills
9	Curriculum builds industry relevant skills	Very Good	90	Based on feedback, we will revise the curriculum to better align with industry standards.
10	Your overall satisfaction with the Institution	Good	85	The management is creating the best ambience to feel good by students, teachers in the college.

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Gonnavanipalem, Aganampudi, Visakhapatnam – 530 053

Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum is industry oriented	Excellent	95	We will update the curriculum to better align with industry needs and expectations.
2	Curriculum is regularly revised as per industry needs	Excellent	96	The curriculum is updated regularly to ensure that it meets the needs of the industry and prepares students for success.
3	Curriculum has sufficient industry engagement	Excellent	98	The curriculum is designed with significant input and engagement from industry professionals, providing students with the knowledge and skills they need to succeed in the workforce.
4	Curriculum focuses on building soft skills	Excellent	95	The curriculum places a strong emphasis on developing essential soft skills such as communication, teamwork, and problem-solving to prepare students for success in the workforce.
5	Curriculum builds Managerial capabilities	Very Good	90	We have taken action to build essential managerial capabilities through our curriculum, including introducing new courses, learning materials, and activities designed to develop skills such as leadership, strategic thinking, and decision-making.
6	Curriculum builds sufficient workplace skills	Very Good	90	The curriculum is designed to provide students with a range of workplace skills, including technical knowledge, soft skills, and managerial capabilities, to prepare them for success in any profession.



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7	Curriculum builds technical skills	Very Good	92	The curriculum is designed to develop essential technical skills, including science, engineering, technology, and mathematics, through a range of courses, lab sessions, and real-world projects.
8	Curriculum builds ability to adopt technology at workplace	Very Good	90	The curriculum is designed to build students' ability to adopt and apply technology in the workplace through a range of courses and activities that emphasize the use of technology to solve problems and enhance productivity.
9	Curriculum builds ability to solve workplace problems	Very Good	92	The curriculum is designed to develop students' problem-solving skills in the workplace by providing a range of courses, activities, and projects that challenge them to identify and solve real-world problems.
10	Curriculum promotes social orientation	Very Good	90	The curriculum is designed to promote social orientation and community engagement by providing opportunities for students to learn about and address social issues, interact with diverse communities, and develop empathy and leadership skills.

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Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Students Feedback above 90% is considered as positive feedback, below 90% as a thumb down feedback and we are working for the improvement.

S. No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The Curriculum promotes internship, student exchange, field visit opportunities	Very Good	92	The students are being encouraged to take more internship programmes, make projects, for which the teachers provide guidance and all possible help. Fieldtrips, projects are being encouraged
2	The Curriculum inculcates soft skills, lifeskills and employability skills to make you ready for the world of work	Good	87	Institution will take steps to incorporate soft skills, lifeskills, and employability skills in the curriculum to better prepare students for the world of work.
3	Curriculum Delivery by teachers	Excellent	95	Regular training and professional development opportunities for teachers will be organized to enhance the teaching skills, integrate new teaching methods, and use technology effectively in the classroom
4	Ease of access to teaching faculty	Good	88	Institute will extend office hours, and provide multiple communication channels such as email, messaging apps, and virtual office hours to facilitate student- teacher communication and support.
5	Your mentor provides adequate guidance on the assigned task to you.	Good	86	Adequate guidance will be provided to students on assigned tasks by offering professional development opportunities, mentorship training, and ongoing support to ensure that students receive the support and guidance they need to succeed.



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6	Classroom and laboratory facilities	Very Good	92	Institution will invest in state-of-the-art equipment, upgraded existing facilities, and provided necessary resources and technical support to ensure that students have access to modern, safe, and well-equipped classrooms and laboratories that meet their academic and research needs.
7	Quality of Library/knowledge resources	Very Good	90	We will continue to improve the quality of Library/knowledge sources by investing in a wide range of digital sources
8	How do you rate the various provisions for extension and co-curricular and extra-curricular activities of the college?	Very Good	90	Institution will take necessary action to improve the provisions for extension and co-curricular and extra-curricular activities to better support student growth and development.
9	Fairness of the internal evaluation process by the teachers	Very Good	94	We will implement a set of guidelines and policies for assessment and grading, provide training to teachers on assessment techniques and avoiding biases, establish an appeals mechanism for students to challenge grades, and conduct regular reviews of the evaluation process to identify and address any issues.
10	Overall Rating of the Programme Curriculum	Very Good	93	We will maintain the same standards of the course, teaching and curriculum.

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Action Taken Report

Academic year: 2019-20

Name of the Stakeholder:

Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum is well structured and suitable for the desired program outcomes	Very Good	92	The institution will establish a curriculum development committee consisting of subject matter experts and industry professionals, conduct a thorough analysis of the program objectives and outcomes, map the curriculum to the desired outcomes, regularly review and update the curriculum based on feedback from stakeholders, and provide training to faculty on effective curriculum delivery and alignment with the program outcomes.
2	Objectives of the Curriculum are well defined and clear to teachers and students	Very Good	90	Steps will be taken to ensure that the curriculum objectives are clear and well-defined by providing a guidebook, organizing training and orientation sessions, regularly reviewing and updating the objectives, and creating a feedback channel for stakeholders.
3	The curriculum has good balance between theory and application	Excellent	95	The curriculum will be designed to strike a balance between theory and application, as it includes a range of practical assignments, case studies, and real-world projects in addition to lectures and class discussions.
4	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	92	We will make sure by regularly reviewing and updating the book list, seeking feedback from teachers and students, and ensuring that the books are up-to-date and aligned with the program outcomes.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Good	85	The institution will encourage and provide the freedom to propose, modify, suggest, and incorporate new topics in the curriculum to keep it up-to-date, relevant, and align with the changing needs of the industry and society.
6	Sufficient number of prescribed books are available in the library.	Good	87	We will ensure that a sufficient number of relevant books are made available for students to access.
7	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	90	The institution will take necessary steps to ensure that all required facilities are adequately available for students and teachers.
8	There is freedom to adopt new techniques/strategies of teaching	Good	89	Steps will be taken to ensure that teachers have the freedom to adopt new techniques and strategies of teaching to enhance the learning experience for students.
9	The programme of studies carries sufficient number of optional courses	Excellent	95	The institution has decided to review the current program of studies and incorporate additional optional courses to provide students with a wider range of choices
10	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	91	The institution will increase funding and support for faculty members to attend training programs, workshops, and conferences, as well as pursue higher degrees and certifications to upgrade their skills and qualifications.


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GONNAPANIPALEM, AGANAMPUDI, VISAKHAPATNAM - 530 053
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Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum enables to get relevant knowledge and employment	Good	87	The institution has reviewed the curriculum and made necessary revisions to incorporate more practical and industry-oriented components, and has also strengthened the career development center to provide placement assistance and career guidance to the students.
2	Curriculum has relevant industry engagement	Very Good	90	Based on the feedback on the curriculum, the institution will take steps to increase industry engagement and relevance of the curriculum to better prepare students for employment opportunities.
3	The Curriculum promotes internship, student exchange, field visit opportunities	Very Good	92	The institution will enhance the curriculum to further promote internship, student exchange, and field visit opportunities.
4	Curriculum is frequently revised as per requirements	Very Good	90	We will revise the curriculum more frequently to ensure that it stays up-to-date with the latest developments in the field.
5	Curriculum builds ability to solve workplace problems	Good	88	The institution will take steps to incorporate more case studies and practical assignments that simulate real-world scenarios.
6	Curriculum provides sufficient	Good	85	The curriculum provides diverse opportunities for students to learn and acquire a range of skills.



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	options to learn varied skills			
7	Contribution of the institute for your future paths	Good	85	We will contribute to the future paths of our students by providing them with a quality education, exposure to industry and research, career guidance, networking opportunities, and professional development resources. These can help students acquire the necessary knowledge, skills, and experiences to succeed in their future endeavors.
8	Encouragement to good cognitive and soft skills development	Good	88	Institution will initiate various measures such as organizing regular training sessions, workshops and events, creating student clubs and societies, and offering courses that focus on improving these skills
9	Curriculum builds industry relevant skills	Good	80	Based on feedback, we will revise the curriculum to better align with industry standards.
10	Your overall satisfaction with the Institution	Good	89	The management is creating the best ambience to feel good by students, teachers in the college.

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Principal

Gonna Institute of Information Technology & Sciences

56th Division, GVDC, Gonnavanipalem,

VISAKHAPATNAM - 530 053



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Gonnavanipalem, Aganampudi, Visakhapatnam – 530 053

Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

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Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum is industry oriented	Very Good	90	We will update the curriculum to better align with industry needs and expectations.
2	Curriculum is regularly revised as per industry needs	Very Good	90	The curriculum is updated regularly to ensure that it meets the needs of the industry and prepares students for success.
3	Curriculum has sufficient industry engagement	Very Good	92	The curriculum is designed with significant input and engagement from industry professionals, providing students with the knowledge and skills they need to succeed in the workforce.
4	Curriculum focuses on building soft skills	Good	85	The curriculum places a strong emphasis on developing essential soft skills such as communication, teamwork, and problem-solving to prepare students for success in the workforce.
5	Curriculum builds Managerial capabilities	Good	87	We have taken action to build essential managerial capabilities through our curriculum, including introducing new courses, learning materials, and activities designed to develop skills such as leadership, strategic thinking, and decision-making.
6	Curriculum builds sufficient workplace skills	Very Good	90	The curriculum is designed to provide students with a range of workplace skills, including technical knowledge, soft skills, and managerial capabilities, to prepare them for success in any profession.



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7	Curriculum builds technical skills	Good	88	The curriculum is designed to develop essential technical skills, including science, engineering, technology, and mathematics, through a range of courses, lab sessions, and real-world projects.
8	Curriculum builds ability to adopt technology at workplace	Excellent	95	The curriculum is designed to build students' ability to adopt and apply technology in the workplace through a range of courses and activities that emphasize the use of technology to solve problems and enhance productivity.
9	Curriculum builds ability to solve workplace problems	Good	87	The curriculum is designed to develop students' problem-solving skills in the workplace by providing a range of courses, activities, and projects that challenge them to identify and solve real-world problems.
10	Curriculum promotes social orientation	Very Good	93	The curriculum is designed to promote social orientation and community engagement by providing opportunities for students to learn about and address social issues, interact with diverse communities, and develop empathy and leadership skills.

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Principal

Gonna Institute of Information Technology & Sciences

Division, GVBC, Gonnavanipalem, Aganampudi

VISAKHAPATNAM-530 053



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Gonnavanipalem, Aganampudi, Visakhapatnam – 530 053

Action Taken Report

Academic year: 2020-21

Name of the Stakeholder:

Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S. No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	The Curriculum promotes internship, student exchange, field visit opportunities	Very Good	90	The students are being encouraged to take more internship programmes, make projects, for which the teachers provide guidance and all possible help. Field trips, projects are being encouraged
2	The Curriculum inculcates soft skills, lifeskills and employability skills to make you ready for the world of work	Good	85	Institution will take steps to incorporate soft skills, life skills, and employability skills in the curriculum to better prepare students for the world of work.
3	Curriculum Delivery by teachers	Very Good	90	Regular training and professional development opportunities for teachers will be organized to enhance the teaching skills, integrate new teaching methods, and use technology effectively in the classroom
4	Ease of access to teaching faculty	Good	88	Institute will extend office hours, and provide multiple communication channels such as email, messaging apps, and virtual office hours to facilitate student-teacher communication and support.
5	Your mentor provides adequate guidance on the assigned task to you.	Very Good	90	Adequate guidance will be provided to students on assigned tasks by offering professional development opportunities, mentorship training, and ongoing support to ensure that students receive the support and guidance they need to succeed.



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6	Classroom and laboratory facilities	Very Good	90	Institution will invest in state-of-the-art equipment, upgraded existing facilities, and provided necessary resources and technical support to ensure that students have access to modern, safe, and well-equipped classrooms and laboratories that meet their academic and research needs.
7	Quality of Library/knowledge resources	Excellent	95	We will continue to improve the quality of Library/knowledge sources by investing in a wide range of digital sources
8	How do you rate the various provisions for extension and co-curricular and extra-curricular activities of the college?	Very Good	92	Institution will take necessary action to improve the provisions for extension and co-curricular and extra-curricular activities to better support student growth and development.
9	Fairness of the internal evaluation process by the teachers	Excellent	97	We will implement a set of guidelines and policies for assessment and grading, provide training to teachers on assessment techniques and avoiding biases, establish an appeals mechanism for students to challenge grades, and conduct regular reviews of the evaluation process to identify and address any issues.
10	Overall Rating of the Programme Curriculum	Excellent	95	We will maintain the same standards of the course, teaching and curriculum.

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Principal

Gonna Institute of Information Technology & Sciences

Division, GVIEC, Gonnavanipalem, Aganampudi

VISAKHAPATNAM - 530 053



Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Curriculum is well structured and suitable for the desired program outcomes	Very Good	92	The institution will establish a curriculum development committee consisting of subject matter experts and industry professionals, conduct a thorough analysis of the program objectives and outcomes, map the curriculum to the desired outcomes, regularly review and update the curriculum based on feedback from stakeholders, and provide training to faculty on effective curriculum delivery and alignment with the program outcomes.
2	Objectives of the Curriculum are well defined and clear to teachers and students	Good	89	Steps will be taken ensure that the curriculum objectives are clear and well-defined by providing a guidebook, organizing training and orientation sessions, regularly reviewing and updating the objectives, and creating a feedback channel for stakeholders.
3	The curriculum has good balance between theory and application	Very Good	92	The curriculum will be designed to strike a balance between theory and application, as it includes a range of practical assignments, case studies, and real-world projects in addition to lectures and class discussions.
4	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	94	We will make sure by regularly reviewing and updating the book list, seeking feedback from teachers and students, and ensuring that the books are up-to-date and aligned with the program outcomes.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Very Good	90	The institution will encourage and provide the freedom to propose, modify, suggest, and incorporate new topics in the curriculum to keep it up-to-date, relevant, and align with the changing needs of the industry and society.
6	Sufficient number of prescribed books are available in the library.	Very Good	92	We will ensure that a sufficient number of relevant books are made available for students to access.
7	Infrastructural facilities, necessary for teaching and learning are adequately available	Excellent	98	The institution will take necessary steps to ensure that all required facilities are adequately available for students and teachers.
8	There is freedom to adopt new techniques/strategies of teaching	Excellent	95	Steps will be taken to ensure that teachers have the freedom to adopt new techniques and strategies of teaching to enhance the learning experience for students.
9	The programme of studies carries sufficient number of optional courses	Very Good	90	The institution has decided to review the current program of studies and incorporate additional optional courses to provide students with a wider range of choices
10	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	90	The institution will increase funding and support for faculty members to attend training programs, workshops, and conferences, as well as pursue higher degrees and certifications to upgrade their skills and qualifications.

T U S

PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences

Division, GVMC, Gonnavanipalem, Aganampudi

VISAKHAPATNAM-530 053



GONNA INSTITUTE OF INFORMATION TECHNOLOGY & SCIENCES

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Action Taken Report

Academic year: 2020-21

Name of the Stakeholder:

Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S. No	Questions	Feedback / Concern	Percentage Consensus	Action To be taken
1	Curriculum enables to get relevant knowledge and employment	Very Good	91	The institution has reviewed the curriculum and made necessary revisions to incorporate more practical and industry-oriented components, and has also strengthened the career development center to provide placement assistance and career guidance to the students.
2	Curriculum has relevant industry engagement	Very Good	92	Based on the feedback on the curriculum, the institution will take steps to increase industry engagement and relevance of the curriculum to better prepare students for employment opportunities.
3	The Curriculum promotes internship, student exchange, field visit opportunities	Very Good	92	The institution will enhance the curriculum to further promote internship, student exchange, and field visit opportunities.
4	Curriculum is frequently revised as per requirements	Very Good	93	We will revise the curriculum more frequently to ensure that it stays up-to-date with the latest developments in the field.
5	Curriculum builds ability to solve workplace problems	Very Good	94	The institution will take steps to incorporate more case studies and practical assignments that simulate real-world scenarios.



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6	Curriculum provides sufficient options to learn varied skills	Good	86	The curriculum provides diverse opportunities for students to learn and acquire a range of skills.
7	Contribution of the institute for your future paths	Good	88	We will contribute to the future paths of our students by providing them with a quality education, exposure to industry and research, career guidance, networking opportunities, and professional development resources. These can help students acquire the necessary knowledge, skills, and experiences to succeed in their future endeavors.
8	Encouragement to good cognitive and soft skills development	Very Good	90	Institution will initiate various measures such as organizing regular training sessions, workshops and events, creating student clubs and societies, and offering courses that focus on improving these skills
9	Curriculum builds industry relevant skills	Very Good	90	Based on feedback, we will revise the curriculum to better align with industry standards.
10	Your overall satisfaction with the Institution	Good	89	The management is creating the best ambience to feel good by students, teachers in the college.

PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences

Division, GVBC, Gonnavanipalem, Aganampudi

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Action Taken Report

**Academic year:
2020-21**

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S. No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum is industry oriented	Very Good	90	We will update the curriculum to better align with industry needs and expectations.
2	Curriculum is regularly revised as per industry needs	Very Good	92	The curriculum is updated regularly to ensure that it meets the needs of the industry and prepares students for success.
3	Curriculum has sufficient industry engagement	Very Good	93	The curriculum is designed with significant input and engagement from industry professionals, providing students with the knowledge and skills they need to succeed in the workforce.
4	Curriculum focuses on building soft skills	Very Good	92	The curriculum places a strong emphasis on developing essential soft skills such as communication, teamwork, and problem-solving to prepare students for success in the workforce.
5	Curriculum builds Managerial capabilities	Very Good	90	We have taken action to build essential managerial capabilities through our curriculum, including introducing new courses, learning materials, and activities designed to develop skills such as leadership, strategic thinking, and decision-making.
6	Curriculum builds sufficient workplace skills	Very Good	90	The curriculum is designed to provide students with a range of workplace skills, including technical knowledge, soft skills, and managerial capabilities, to prepare them for success in any profession.



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7	Curriculum builds technical skills	Very Good	91	The curriculum is designed to develop essential technical skills, including science, engineering, technology, and mathematics, through a range of courses, lab sessions, and real-world projects.
8	Curriculum builds ability to adopt technology at workplace	Very Good	90	The curriculum is designed to build students' ability to adopt and apply technology in the workplace through a range of courses and activities that emphasize the use of technology to solve problems and enhance productivity.
9	Curriculum builds ability to solve workplace problems	Very Good	94	The curriculum is designed to develop students' problem-solving skills in the workplace by providing a range of courses, activities, and projects that challenge them to identify and solve real-world problems.
10	Curriculum promotes social orientation	Excellent	95	The curriculum is designed to promote social orientation and community engagement by providing opportunities for students to learn about and address social issues, interact with diverse communities, and develop empathy and leadership skills.


PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences

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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder:

Student

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility of effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of an action plan to be implemented in accordance with the demands of the stakeholders.

Students' feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The Curriculum promotes internship, student exchange, field visit opportunities	Very Good	93	The students are being encouraged to take more internship programmes, make projects, for which the teachers provide guidance and all possible help. Field trips, projects are being encouraged
2	The Curriculum inculcates soft skills, life skills and employability skills to make you ready for the world of work	Very Good	92	Institution will take steps to incorporate soft skills, life skills, and employability skills in the curriculum to better prepare students for the world of work.
3	Curriculum Delivery by teachers	Excellent	95	Regular training and professional development opportunities for teachers will be organized to enhance the teaching skills, integrate new teaching methods, and use technology effectively in the classroom
4	Ease of access to teaching faculty	Good	89	Institute will extend office hours, and provide multiple communication channels such as email, messaging apps, and virtual office hours to facilitate student-teacher communication and support.
5	Your mentor provides adequate guidance on the assigned task to you.	Excellent	95	Adequate guidance will be provided to students on assigned tasks by offering professional development opportunities, mentorship training, and ongoing support to ensure that students receive the support and guidance they need to succeed.



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6	Classroom and laboratory facilities	Very Good	94	Institution will invest in state-of-the-art equipment, upgraded existing facilities, and provided necessary resources and technical support to ensure that students have access to modern, safe, and well-equipped classrooms and laboratories that meet their academic and research needs.
7	Quality of Library/knowledge resources	Very Good	90	We will continue to improve the quality of Library/knowledge sources by investing in a wide range of digital sources
8	How do you rate the various provisions for extension and co-curricular and extra-curricular activities of the college?	Very Good	90	Institution will take necessary action to improve the provisions for extension and co-curricular and extra-curricular activities to better support student growth and development.
9	Fairness of the internal evaluation process by the teachers	Excellent	96	We will implement a set of guidelines and policies for assessment and grading, provide training to teachers on assessment techniques and avoiding biases, establish an appeals mechanism for students to challenge grades, and conduct regular reviews of the evaluation process to identify and address any issues.
10	Overall Rating of the Programme Curriculum	Excellent	95	We will maintain the same standards of the course, teaching and curriculum.

IQAC COORDINATOR

PRINCIPAL

Principal

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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Teacher

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility of effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of an action plan to be implemented in accordance with the demands of the stakeholders.

Teachers' feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum is well structured and suitable for the desired program outcomes	Very Good	94	The institution will establish a curriculum development committee consisting of subject matter experts and industry professionals, conduct a thorough analysis of the program objectives and outcomes, map the curriculum to the desired outcomes, regularly review and update the curriculum based on feedback from stakeholders, and provide training to faculty on effective curriculum delivery and alignment with the program outcomes.
2	Objectives of the Curriculum are well defined and clear to teachers and students	Excellent	95	Steps will be taken to ensure that the curriculum objectives are clear and well-defined by providing a guidebook, organizing training and orientation sessions, regularly reviewing and updating the objectives, and creating a feedback channel for stakeholders.
3	The curriculum has good balance between theory and application	Very Good	93	The curriculum will be designed to strike a balance between theory and application, as it includes a range of practical assignments, case studies, and real-world projects in addition to lectures and class discussions.
4	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Excellent	95	We will make sure by regularly reviewing and updating the book list, seeking feedback from teachers and students, and ensuring that the books are up-to-date and aligned with the program outcomes.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Excellent	97	The institution will encourage and provide the freedom to propose, modify, suggest, and incorporate new topics in the curriculum to keep it up-to-date, relevant, and align with the changing needs of the industry and society.
6	Sufficient number of prescribed books are available in the library.	Very Good	92	We will ensure that a sufficient number of relevant books are made available for students to access.
7	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	92	The institution will take necessary steps to ensure that all required facilities are adequately available for students and teachers.
8	There is freedom to adopt new techniques/strategies of teaching	Excellent	95	Steps will be taken to ensure that teachers have the freedom to adopt new techniques and strategies of teaching to enhance the learning experience for students.
9	The programme of studies carries sufficient number of optional courses	Very Good	90	The institution has decided to review the current program of studies and incorporate additional optional courses to provide students with a wider range of choices
10	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	90	The institution will increase funding and support for faculty members to attend training programs, workshops, and conferences, as well as pursue higher degrees and certifications to upgrade their skills and qualifications.

IQAC COORDINATOR

PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences
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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder:

Alumni

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of an action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum enables to get relevant knowledge and employment	Very Good	92	The institution has reviewed the curriculum and made necessary revisions to incorporate more practical and industry-oriented components, and has also strengthened the career development center to provide placement assistance and career guidance to the students.
2	Curriculum has relevant industry engagement	Very Good	92	Based on the feedback on the curriculum, the institution will take steps to increase industry engagement and relevance of the curriculum to better prepare students for employment opportunities.
3	The Curriculum promotes internship, student exchange, field visit opportunities	Excellent	95	The institution will enhance the curriculum to further promote internship, student exchange, and field visit opportunities.
4	Curriculum is frequently revised as per requirements	Very Good	91	We will revise the curriculum more frequently to ensure that it stays up-to-date with the latest developments in the field.
5	Curriculum builds ability to solve workplace problems	Excellent	96	The institution will take steps to incorporate more case studies and practical assignments that simulate real-world scenarios.
6	Curriculum provides sufficient options to learn varied skills	Good	89	The curriculum provides diverse opportunities for students to learn and acquire a range of skills.



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7	Contribution of the institute for your future paths	Very Good	91	We will contribute to the future paths of our students by providing them with a quality education, exposure to industry and research, career guidance, networking opportunities, and professional development resources. These can help students acquire the necessary knowledge, skills, and experiences to succeed in their future endeavors.
8	Encouragement to good cognitive and soft skills development	Very Good	91	Institution will initiate various measures such as organizing regular training sessions, workshops and events, creating student clubs and societies, and offering courses that focus on improving these skills
9	Curriculum builds industry relevant skills	Very Good	93	Based on feedback, we will revise the curriculum to better align with industry standards.
10	Your overall satisfaction with the Institution	Very Good	90	The management is creating the best ambience to feel good by students, teachers in the college.

IQAC COORDINATOR

PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences

Division, GVBC, Gonnavanipalem, Aganampudi

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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Employer

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S. No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Curriculum is industry oriented	Very Good	93	We will update the curriculum to better align with industry needs and expectations.
2	Curriculum is regularly revised as per industry needs	Excellent	97	The curriculum is updated regularly to ensure that it meets the needs of the industry and prepares students for success.
3	Curriculum has sufficient industry engagement	Excellent	98	The curriculum is designed with significant input and engagement from industry professionals, providing students with the knowledge and skills they need to succeed in the workforce.
4	Curriculum focuses on building soft skills	Excellent	96	The curriculum places a strong emphasis on developing essential soft skills such as communication, teamwork, and problem-solving to prepare students for success in the workforce.
5	Curriculum builds Managerial capabilities	Very Good	93	We have taken action to build essential managerial capabilities through our curriculum, including introducing new courses, learning materials, and activities designed to develop skills such as leadership, strategic thinking, and decision-making.



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6	Curriculum builds sufficient workplaceskills	Very Good	94	The curriculum is designed to provide students with arange of workplace skills, including technical knowledge, soft skills, and managerial capabilities, toprepare them for success in any profession.
7	Curriculum builds technical skills	Very Good	91	The curriculum is designed to develop essential technical skills, including science, engineering, technology, and mathematics, through a range ofcourses, lab sessions, and real-world projects.
8	Curriculum buildsability to adopt technology at workplace	Excellent	95	The curriculum is designed to build students' ability to adopt and apply technology in the workplace through a range of courses and activities that emphasize the use of technology to solve problems and enhance productivity.
9	Curriculum builds ability to solve workplace problems	Very Good	93	The curriculum is designed to develop students' problem-solving skills in the workplace by providing arange of courses, activities, and projects that challengethem to identify and solve real-world problems.
10	Curriculum promotessocial orientation	Very Good	92	The curriculum is designed to promote social orientationand community engagement by providing opportunities for students to learn about and address social issues, interact with diverse communities, and develop empathyand leadership skills.

IQAC COORDINATOR

PRINCIPAL

Principal

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Action Taken Report

Academic year: 2022-23

Name of the Stakeholder: Student

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The Curriculum promotes internship, student exchange, field visit opportunities	Excellent	95	The students are being encouraged to take more internship programmes, make projects, for which the teachers provide guidance and all possible help. Field trips, projects are being encouraged
2	The Curriculum inculcates soft skills, life skills and employability skills to make you ready for the world of work	Excellent	96	Institution will take steps to incorporate soft skills, life skills, and employability skills in the curriculum to better prepare students for the world of work.
3	Curriculum Delivery by teachers	Excellent	97	Regular training and professional development opportunities for teachers will be organized to enhance the teaching skills, integrate new teaching methods, and use technology effectively in the classroom
4	Ease of access to teaching faculty	Very Good	94	Institute will extend office hours, and provide multiple communication channels such as email, messaging apps, and virtual office hours to facilitate student-teacher communication and support.
5	Your mentor provides adequate guidance on the assigned task to you.	Very Good	94	Adequate guidance will be provided to students on assigned tasks by offering professional development opportunities, mentorship training, and ongoing support to ensure that students receive the support and guidance they need to succeed.



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6	Classroom and laboratory facilities	Excellent	95	Institution will invest in state-of-the-art equipment, upgraded existing facilities, and provided necessary resources and technical support to ensure that students have access to modern, safe, and well-equipped classrooms and laboratories that meet their academic and research needs.
7	Quality of Library/knowledge resources	Excellent	97	We will continue to improve the quality of Library/knowledge sources by investing in a wide range of digital sources
8	How do you rate the various provisions for extension and co-curricular and extra-curricular activities of the college?	Excellent	98	Institution will take necessary action to improve the provisions for extension and co-curricular and extra-curricular activities to better support student growth and development.
9	Fairness of the internal evaluation process by the teachers	Excellent	95	We will implement a set of guidelines and policies for assessment and grading, provide training to teachers on assessment techniques and avoiding biases, establish an appeals mechanism for students to challenge grades, and conduct regular reviews of the evaluation process to identify and address any issues.
10	Overall Rating of the Programme Curriculum	Excellent	98	We will maintain the same standards of the course, teaching and curriculum.

IQAC COORDINATOR

PRINCIPAL

Principal

**GONNA INSTITUTE OF INFORMATION
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VISAKHAPATNAM-530 053**



Action Taken Report

Academic year: 2022-23

Name of the Stakeholder:

Teacher

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility of effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teachers Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Curriculum is well structured and suitable for the desired program outcomes	Excellent	96	The institution will establish a curriculum development committee consisting of subject matter experts and industry professionals, conduct a thorough analysis of the program objectives and outcomes, map the curriculum to the desired outcomes, regularly review and update the curriculum based on feedback from stakeholders, and provide training to faculty on effective curriculum delivery and alignment with the program outcomes.
2	Objectives of the Curriculum are well defined and clear to teachers and students	Excellent	95	Steps will be taken to ensure that the curriculum objectives are clear and well-defined by providing a guidebook, organizing training and orientation sessions, regularly reviewing and updating the objectives, and creating a feedback channel for stakeholders.
3	The curriculum has good balance between theory and application	Excellent	98	The curriculum will be designed to strike a balance between theory and application, as it includes a range of practical assignments, case studies, and real-world projects in addition to lectures and class discussions.
4	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Excellent	97	We will make sure by regularly reviewing and updating the book list, seeking feedback from teachers and students, and ensuring that the books are up-to-date and aligned with the program outcomes.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Excellent	99	The institution will encourage and provide the freedom to propose, modify, suggest, and incorporate new topics in the curriculum to keep it up-to-date, relevant, and align with the changing needs of the industry and society.
6	Sufficient number of prescribed books are available in the library.	Excellent	98	We will ensure that a sufficient number of relevant books are made available for students to access.
7	Infrastructural facilities, necessary for teaching and learning are adequately available	Excellent	97	The institution will take necessary steps to ensure that all required facilities are adequately available for students and teachers.
8	There is freedom to adopt new techniques/strategies of teaching	Excellent	96	Steps will be taken to ensure that teachers have the freedom to adopt new techniques and strategies of teaching to enhance the learning experience for students.
9	The programme of studies carries sufficient number of optional courses	Excellent	95	The institution has decided to review the current program of studies and incorporate additional optional courses to provide students with a wide range of choices
10	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Excellent	97	The institution will increase funding and support for faculty members to attend training programs, workshops, and conferences, as well as pursue higher degrees and certifications to upgrade their skills and qualifications.

IQAC COORDINATOR

PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences
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Action Taken Report

Academic year: 2022-23

Name of the Stakeholder: Alumni

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of an action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback /Concern	Percentage Consensus	Action To be taken
1	Curriculum enables to get relevant knowledge and employment	Excellent	97	The institution has reviewed the curriculum and made necessary revisions to incorporate more practical and industry-oriented components, and has also strengthened the career development center to provide placement assistance and career guidance to the students.
2	Curriculum has relevant industry engagement	Excellent	96	Based on the feedback on the curriculum, the institution will take steps to increase industry engagement and relevance of the curriculum to better prepare students for employment opportunities.
3	The Curriculum promotes internship, student exchange, field visit opportunities	Excellent	97	The institution will enhance the curriculum to further promote internship, student exchange, and field visit opportunities.
4	Curriculum is frequently revised as per requirements	Excellent	98	We will revise the curriculum more frequently to ensure that it stays up-to-date with the latest developments in the field.
5	Curriculum builds ability to solve workplace problems	Excellent	95	The institution will take steps to incorporate more case studies and practical assignments that simulate real-world scenarios.



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6	Curriculum provides sufficient options to learn varied skills	Very Good	92	The curriculum provides diverse opportunities for students to learn and acquire a range of skills.
7	Contribution of the institute for your future paths	Excellent	95	We will contribute to the future paths of our students by providing them with a quality education, exposure to industry and research, career guidance, networking opportunities, and professional development resources. These can help students acquire the necessary knowledge, skills, and experiences to succeed in their future endeavors.
8	Encouragement to good cognitive and soft skills development	Excellent	95	Institution will initiate various measures such as organizing regular training sessions, workshops and events, creating student clubs and societies, and offering courses that focus on improving these skills
9	Curriculum builds industry relevant skills	Very Good	92	Based on feedback, we will revise the curriculum to better align with industry standards.
10	Your overall satisfaction with the Institution	Very Good	94	The management is creating the best ambience to feel good by students, teachers in the college.


IQAC COORDINATOR


PRINCIPAL

Principal

Gonna Institute of Information Technology & Sciences
Division, GYTEC, Gonnavanipalem, Aganampudi
VISAKHAPATNAM-530 053



Action Taken Report

Academic year: 2022-23

Name of the Stakeholder: Employer

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Curriculum is industry oriented	Excellent	95	We will update the curriculum to better align with industry needs and expectations.
2	Curriculum is regularly revised as per industry needs	Excellent	96	The curriculum is updated regularly to ensure that it meets the needs of the industry and prepares students for success.
3	Curriculum has sufficient industry engagement	Excellent	98	The curriculum is designed with significant input and engagement from industry professionals, providing students with the knowledge and skills they need to succeed in the workforce.
4	Curriculum focuses on building soft skills	Excellent	95	The curriculum places a strong emphasis on developing essential soft skills such as communication, teamwork, and problem-solving to prepare students for success in the workforce.
5	Curriculum builds Managerial capabilities	Very Good	93	We have taken action to build essential managerial capabilities through our curriculum, including introducing new courses, learning materials, and activities designed to develop skills such as leadership, strategic thinking, and decision-making.



GONNA INSTITUTE OF INFORMATION TECHNOLOGY & SCIENCES

(Approved by AICTE, New Delhi, Affiliated to JNTU GURAJADA, VIZIANAGARAM)

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6	Curriculum builds sufficient workplace skills	Very Good	93	The curriculum is designed to provide students with a range of workplace skills, including technical knowledge, soft skills, and managerial capabilities, to prepare them for success in any profession.
7	Curriculum builds technical skills	Very Good	92	The curriculum is designed to develop essential technical skills, including science, engineering, technology, and mathematics, through a range of courses, lab sessions, and real-world projects.
8	Curriculum builds ability to adopt technology at workplace	Excellent	95	The curriculum is designed to build students' ability to adopt and apply technology in the workplace through a range of courses and activities that emphasize the use of technology to solve problems and enhance productivity.
9	Curriculum builds ability to solve workplace problems	Excellent	96	The curriculum is designed to develop students' problem-solving skills in the workplace by providing a range of courses, activities, and projects that challenge them to identify and solve real-world problems.
10	Curriculum promotes social orientation	Excellent	97	The curriculum is designed to promote social orientation and community engagement by providing opportunities for students to learn about and address social issues, interact with diverse communities, and develop empathy and leadership skills.

IQAC COORDINATOR

Principal

Gonna Institute of Information Technology & Sciences
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